

STEPS TO SECURING A LECTURESHIP

ASK YOUR NETWORK FOR HELP

- Your Line Manager / Supervisor and the Head of School are likely to have been involved in a recruitment process so find out what they look for in a potential candidate.
- Ask colleagues where they look for vacancies.

SKILLS AUDIT

- Conduct a Skills Assessment on yourself. *Which areas might you need to improve on?*
- The IAD website has tools to help you think about what skills are important to your current job, and which ones you think you need to develop further to progress your career
- There is also the Researcher Development Framework (RDF) which aims to help you understand the knowledge, behaviours and attitudes expected of effective and highly skilled researchers. All our workshops are mapped to the RDF

EXAMPLE CV

- Visit websites that provide information on what an academic CV looks like. *For example www.vitae.ac.uk and www.jobs.ac.uk careers sections.*

CV REVIEW

- Review your CV and make an action plan as to how to make it more competitive. *For example, gain more teaching experience or try to take on leadership roles and active committee roles*

BUILD YOUR NETWORK

- Build your network of contacts to increase your chances of hearing about potential vacancies.
- Online networking platforms such as Linked In and Twitter are great starting points.
- Make sure to think about questions to ask new contacts and always thank them for their time.

The IAD have a dedicated Research Staff Careers Consultant who supports 1:1 Career Consultations and Careers Briefing Sessions / Workshops for all research staff. For more information about our careers support for research staff visit: <https://edin.ac/3a4g1gM>

 www.ed.ac.uk/iad/researchers  @ResearchersAtEd

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