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|   |  What will you do? |  When will you do it? | How will you ensure it will happen? |
| **1: Have a strategy and be strategic**       |
| Have a long-term vision…even if it changes |   |   |   |
| Scan and navigate the landscape |   |   |   |
| Act and think strategically |   |   |   |
| **2: Know where you are now: benchmarking** |
| Use your research skills…to research others |   |   |   |
| Understand what is expected of you |   |   |   |
| Plot where you are in the ‘normal distribution’ |   |   |   |
| **4: Develop your independent research ideas** |
| Little and often: develop your ideas and keep them current |   |   |   |
| Know your niche |   |   |   |
| Develop a ‘brand’ |   |   |   |
| **3: Become a funding guru**  |
| Know what’s out there, and what’s coming |   |   |   |
| Bring in funding – however little |   |   |   |
| Peer review |   |   |   |
| **5: Build independent networks** |
| Build your ‘strategic’ network |   |   |   |
| Develop your online profile |   |   |   |
| Get a mentor |   |   |   |
| **6: Be resourceful and resilient** |
| Positive Mental Attitude |   |   |   |
| Review your time management strategy |   |   |   |
| Make time to think |   |   |   |