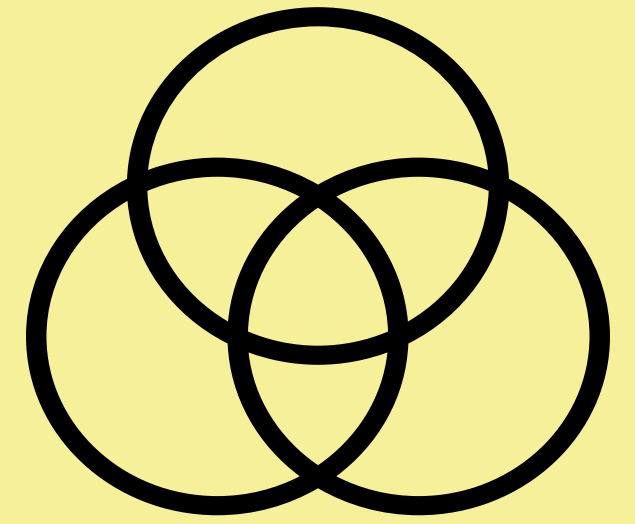


5 STEPS TO CHANGING YOUR CAREER



1 What you want vs. what you have

Identify the skills that you want to use on a daily basis. Reflect on your skills and previous achievements and see if there are any gaps.



2 Research

Think about your fit within a new organisation (or industry). What values are important to you: worklife balance, personality factors, salary etc. Where else can you do research? For example, other areas within the University, research elsewhere but related to your professional expertise (museums, finance, IT, Libraries & archives).



3 Network

Your network can help your decision making. Talk to your colleagues and make new contacts in areas of interest / find a mentor to share their career experience.



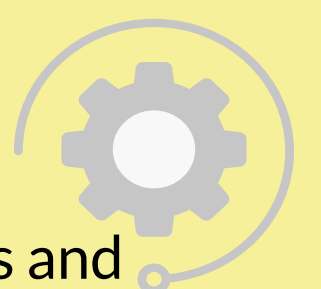
4 Make a plan!

Identify short and long term objectives and set a realistic time frame to achieve these goals.




5 Job Search

Implement a job search strategy. Identify where to find vacancies and produce targeted and well researched applications. Networking can also be key. Put it out there that you are looking for opportunities!



The IAD have a dedicated Research Staff Careers Consultant who supports 1:1 Career Consultations and Careers Briefing Sessions / Workshops for all research staff. For more information about our careers support for research staff visit: <https://edin.ac/3a4g1gM>

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