



### Intersections of disability and social class: Deaf young people's post-school outcomes

Mariela Fordyce, Sheila Riddell, Rachel O'Neill and Elisabet Weedon



#### **Overview**

- Study commissioned by the National Deaf Children's Society
- Aim to investigate the post-school transitions of young people who are deaf or hard-of-hearing in Scotland
- This paper particular focus on
  the intersection between deafness and social class
  - its impact on attainment, educational experiences and postschool outcomes



- The aftermath of the recent economic crisis (e.g., rise in youth unemployment and disability poverty)
- Changes in the nature of the labour market driven by the knowledge economy overqualified workforce
- UK Government's reform of the welfare system
- Scottish Government's efforts to reform post-school transition policies
- GB equality legislation



#### **Methods**

- Analysis of policy and legislation
- Analysis of administrative and survey data
- Interviews with 30 deaf young people aged 18-24
  - School background
  - Post-school transition planning
  - Experiences of post-16 education, training and employment
  - Personal background: identity and social networks



### **Analytical framework**

- Transitions as an interaction between identity, agency and structure (Ecclestone et al., 2010)
- Mixed-methods approach
  - Broad patterns (administrative and survey data)
  - Individual experiences (case studies)
- Intersectional approach to data collection and analysis (Siltanen, 2004)
  - Inter-categorical analysis: comparing experiences of people with different socio-demographic characteristics
  - Intra-categorical analysis: how individual experiences are shaped by multiple structural dimensions

## Weak association between deafness and social class in Scottish schools



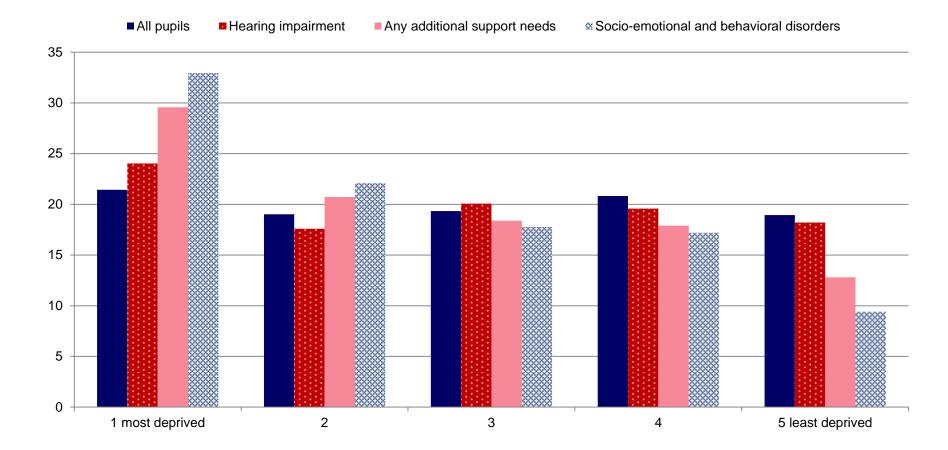


FIGURE 1: PUPILS IN SCOTTISH PUBLICLY-FUNDED SCHOOLS BY CATEGORY OF NEED AND SIMD QUINTILE (%) Source: Attainment and Leaver Destinations, Supplementary Data. Scottish Government (2013)

# Association between social class and attainment

UNIVE

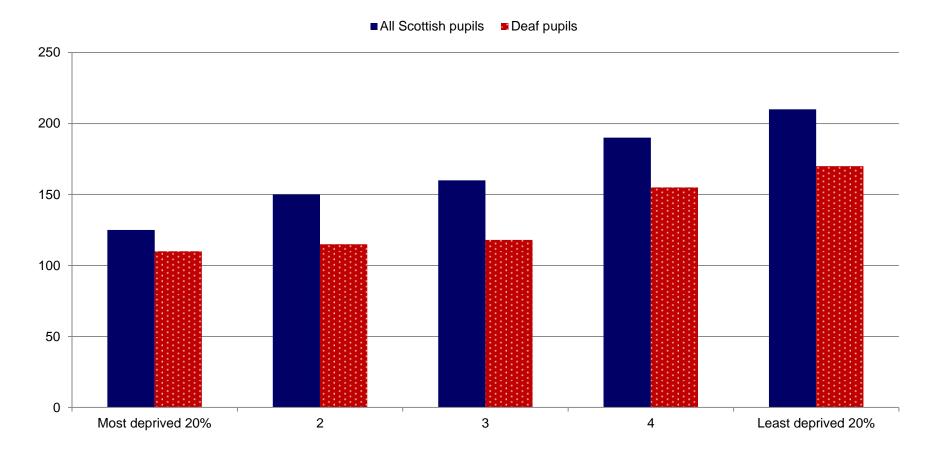


FIGURE 2: MEAN TARIFF SCORES AT THE END OF LOWER SECONDARY BY SIMD QUINTILE, 2004-2010 Source: Arendt, O'Neill, and Marschark (2013)

## Deaf young people's post-school outcomes



**Deaf school leavers** 

- have lower qualifications than their non-disabled peers
- are less likely to enter higher education and employment
- are over-represented in further education and unemployment

**Deaf Higher Education graduates** 

• have high employment rates in graduate-level occupations

Deaf people with lower qualifications

have low employment rates



#### Differences in outcomes by social class

• Deaf school leavers from socially-deprived areas are more likely to enter further education or be unemployed

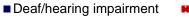
Type of support needs	Most deprived areas in Scotland (SIMD 1 <sup>st</sup> quintile)		The rest of Scotland (SIMD 2 <sup>nd</sup> to 5 <sup>th</sup> quintiles)	
	Further education	Unemployment	Further education	Unemployment
Deaf school leavers	54.8%	19.4%	42.2%	14.7%
School leavers with no additional support needs	33.5%	14.7%	23.2%	7.6%

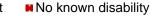
TABLE 1: SCHOOL LEAVERS IN FURTHER EDUCATION AND UNEMPLOYMENT BY SIMDSource: Source: Attainment and Leaver Destinations, Supplementary Data. Scottish Government (2013)

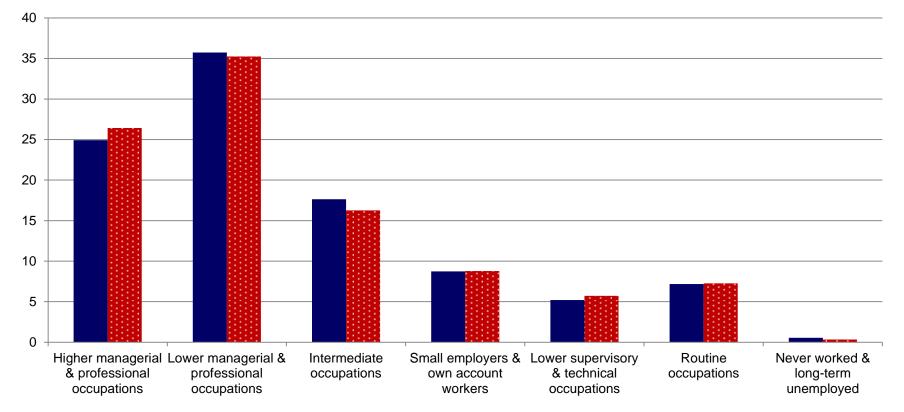


#### Differences in outcomes by social class

• Deaf students in HE are a socially-advantaged group







Source: Students in UK Higher Education Institutions 2011/12, Higher Education Statistics Agency



#### Interviews with deaf young people

- Deaf young people from socially-advantaged backgrounds mitigated the negative consequences of deafness
  - Parental support and advocacy power
  - Social networks
- Association between social class and post-school outcomes:
  - School qualifications
  - Post-school destinations
  - Work experience
  - Experiences of discrimination in the labour market
  - Employment rates



#### **Two case studies**

 Socially-advantaged background and university trajectory (Lucy)

 Disadvantaged background and vocational education (Leah)



- Law graduate, pre-1992 university, SIMD 5
- Profound hearing loss, communicates orally
- Mainstream education. Middle class family, strong social capital – parental support in education and on entering the labour market. Initial difficulties at university due to lack of support - parents intervened and were instrumental in ensuring adequate support. After university, found fulltime employment through parental professional networks.



#### Leah, full-time mum, 23

- SVQ 3 in Beauty Therapy, SIMD 1
- Profound hearing loss, British Sign Language user
- Leah initially educated in school for the deaf but did not thrive – moved to mainstream for secondary education. Left school suddenly before completing final exams and completed beauty therapy course at local college - chosen 'at random'. At time of research, living in peripheral housing estate. Both herself and her partner struggling to find work. Little mention of parental support. Encountered discrimination in recruitment.



#### Conclusions

- Deaf young people have poorer school and post-school outcomes than their hearing peers
- School qualifications and post-school outcomes were strongly associated with parental socio-economic status
- Those from socially-advantaged backgrounds were more likely to have higher qualifications and good employment outcomes
- Those from less advantaged backgrounds faced a double disadvantage and had poorer outcomes



### Thank you!

• Further information about the project can be found at <u>www.creid.ed.ac.uk</u>

#### • Project outputs include

- Fordyce, M., Riddell, S., O'Neill, R., & Weedon, E. (2014). Educational outcomes of young people in Scotland who are deaf or hard of hearing: Intersections of deafness and social class. *International Journal of Inclusive Education.* (ahead-of-print) 1-18. <u>http://goo.gl/VzHIHj</u>
- Fordyce, M., & Riddell, S. (forthcoming 2014). Employment experiences of young people in Scotland who are deaf or hard of hearing: Intersections of deafness and social class. In Chris Grover and Linda Piggott (eds.), *Work, welfare and disabled people: UK and international perspectives*. Bristol: Policy Press.